

CITY OF SHAKER HEIGHTS ZERO TOLERANCE POLICY

To ensure a safe, enjoyable and positive experience for all who use the City's recreational facilities, the following policy was adopted in July 2001, and is fully enforceable by the City of Shaker Heights.

This policy addresses inappropriate or disruptive behavior that interferes with the pleasure and peaceful atmosphere at all City recreational facilities by parents, participants, officials, spectators and employees. The policy emphasizes respect for others and responsible, mature behavior when responding to emotional or stressful situations.

Our policy is that inappropriate or disruptive behavior will not be allowed or tolerated on the grounds of City recreational facilities or fields.

Inappropriate *or* disruptive behavior shall include, but is not limited to:

- A. Using loud, obscene or vulgar language in a boisterous, combative or confrontational manner.
- B. Taunting of individuals, coaches, officials, employees or spectators by means of baiting, stalking, ridiculing, or threatening physical violence.
- C. Exhibiting behavior detrimental to the physical and/or emotional well being of youth participants.

Sportsmanship is to be taken seriously and stressed at all times during the season. Positive cheering is encouraged. Any negative comments, including any razzing of the batters by the catchers, are strictly prohibited. Catchers are to be instructed not to make any negative comments to the batter. (Trying to distract defensive players in the process of making a play by yelling is considered negative cheering that that player is subject to suspension from the league, it will also be considered offensive interference. Managers are responsible for the conduct of their players, assistants and spectators. Any unsportsmanlike conduct should be reported immediately to the League Commissioner

Our staff has been instructed to contact the Shaker Heights Police Department when ***inappropriate or disruptive behavior occurs***. Violators will be escorted from the facility and will not be allowed to return until the Department of Community Life conducts a hearing with all involved parties in attendance.

Penalties will vary dependent upon severity of infraction and could include written warning, temporary suspension or permanent suspension from facilities and programs. Additionally, police reports and criminal charges may be filed.

Please enjoy our facilities and program. Please support and respect players, coaches, officials, staff and all attendees in a positive, productive and mature manner.